



കേന്ദ്രീയ വിദ്യാലയം കൊല്ലം
केन्द्रीय विद्यालय कोल्लम
KENDRIYA VIDYALAYA KOLLAM

रामन्कुलंगरा कावनाड (पोस्ट) कोल्लम ६९१००३ Ramankulangara, Kavanad P.O. Kollam 691003
0474 2799494, 2799696, E-Mail: kvkollam@yahoo.co.in Web : https://kollam.kvs.ac.in
Reg. Code: 27, Stn. code: 628, Scl Code: 2098 CBSE School No: 79048: CBSE Affiliation No: 900030
(भारत सरकार मानव संसाधन विकास मंत्रालय के अधीन स्वायत्त संस्था)
(Autonomous Body under the Ministry of HRD, Govt. of India)

F.310313/1/2022-23/KVK/

Dated: 15.09.2023

TENDER NOTICE

Sub: "Inviting Bid for engaging Service Provider Firm for providing Manpower through service contract.

Sir/Madam,

The Kendriya Vidyalaya Sangathan, a centrally funded Autonomous Body, is a Society registered under Societies' Registration Act, 1860. The Sangathan administers the Scheme of Kendriya Vidyalayas set up for imparting education to the children of transferable Central Govt. Employees among others.

Sealed competitive Bids are invited by the *Kendriya Vidyalaya Kavanad P O, Ramankulangara, Kollam, Kerala – 691 003* from the reputed/registered Consultant / Service Provider Firm for providing Manpower (Security Guards) through service contract initially for a period of 01 (one) year w.e.f **11.10.2023**, which may likely to be extended, as indicated below:

A. Address / Location of the building.

KENDRIYA VIDYALAYA, RAMANKULANGARA,
KAVANAD P.O. KOLLAM 691003

B. Manpower Required

SNO	Category of manpower	Nos *	Minimum Qualification or/and experience	Service required by changing person in rotation	Remarks
1.	Security Services	03 Male	Should be trained Ex-Service man Security Guard with three years experience below the age of 60 yrs.	24 Hrs. by changing three persons on rotation of 8 Hrs.	Number of manpower may be either increased / decreased on need basis by the Vidyalaya

*(Required Numbers may vary as per requirement)

An outline of tasks to be carried out by different category of manpower provided is detailed as in Security_Annexure I

C. Quoted Price:

- The Bidder shall quote unit rate which shall comprise of monthly remuneration, OTA rate, EPF, ESI & other statutory costs and Service Charges (including profit and Administrative charges) in the format of quotation only attached (Annexure - A).
- Revision in minimum wages and statutory provisions (ESI/EPF) may be made according to the orders of respective Government Agencies.

- (iii) The service tax quoted shall be fixed for the duration of the contract and shall not be subject to adjustment except the statutory provisions, if amended by Govt. Agencies..
- (iv) Wages quoted lesser than the minimum wages as mentioned in order File No.1/5(6)/2023-LS-II dated:03-04-2023 of Govt. of India, Ministry of Labour & Employment, Office of Chief Labour Commissioner(C), New Delhi. (Copy enclosed) shall be considered as non-responsive and shall be rejected without any notice. No communication in this regard will be entertained.
- (v) Correction if any shall be made by crossing out, initialing, dating and rewriting.
- (vi) The selected firm has to furnish performance security in the form of Bank Guarantee/DD for an amount of 5% of the total cost valid for twelve months from the date of award of the contract. The Performance security shall be submitted within 10 days from the date of Notification of Award.
- (viii) Telex or Facsimile Bids are not acceptable.
- (ix) No payment for supervisors. It is responsibility of the agency to monitor the works of their employees.

The rate quoted shall be as per the payment of Minimum Wages Act as per Government rules applicable for Un-skilled, Semi-skilled, Skilled mentioned in the tender documents shall be payable to workers as per order File No.1/5(6)/2023-LS-II dated: 03-04-2023 of Government of India, Ministry of Labour & Employment, Office of Chief Labour Commissioner (C), New Delhi.

D. Each Bidder must submit only one Bid.

E. Validity of Bid:

The Bid shall remain valid for a period not less than 90 days after the deadline fixed for submission of Bids.

F. Terms and Conditions:

- (i) The agency should have a valid License issued by Govt. of Kerala, to operate its services at KOLLAM during the period of contract to engage in the business of Private Security Agency act (PSARA) and copy of license should be enclosed. Agency should be reputed and should confirm to the standards prescribed by the Government of India. Agency should not be on which was earlier blacklisted/ barred by Government / GeM.
- (ii) **The agency must have a registered office in Kerala which is currently functional with valid registration.**
- (iii) The agency shall provide complete security arrangements round the clock (24 x 7 x 365) for Kendriya **Vidyalaya Kollam.**
- (iv) The agency would undertake to engage employees and provide the requisite number of Security Guards (men) and also would be responsible for their punctuality, discipline, integrity, quality of work and payment of their emoluments.
- (v) The agency should mention clearly the rates for engaging an Ex-serviceman or Civilian.
- (vi) The rates quoted should not be less than the minimum wages and cost of living allowance payable under Minimum Wages Act.
- (vii) The agency will be responsible for any loss of property or damage for negligence of persons employed by them.
- (viii) The agency shall provide complete and continuous security services throughout 08 hours in a day and the entire month by changing personnel shifts on rotation/replacements.

- (ix) The period of contract will be for one year. Initially the agreement shall be entered on experimental basis for a period of one month. If the services are found satisfactory, the same shall be continued for the rest of the year, i.e. for the next 11 months.
- (x) The KV on its parts shall not be liable to pay any charges/dues or compensation under any of the industrial laws or other applicable in this behalf to the personnel which shall be responsibility of the agency only who shall be the employer of such Personnel.
- (xi) Any dispute arising out of/or in relation to this agreement shall be referred to a sole arbitrator to be appointed by Principal, Kendriya Vidyalaya Kollam and shall be at Kollam and proceedings shall be governed by Indian Arbitration Act 1940.
- (xii) Notwithstanding to anything contained in the terms and condition mentioned here, if the agency fails to provide the requisite personnel to the satisfaction of this office, this office shall exercise the right to terminate the contract forthwith without assigning any reason whatsoever.
- (xiii) Any other added advantage/benefit which may be catered by the agency may be mentioned clearly in the bid format.
- (xiv) The quotation should be legible, neat and clear. There should not be any corrections or over-writings in the quotations.
- (xv) This office is not bound to accept only lower quotation but reserves the right to accept quotation in whole or part.
- (xvi) A supervisor appointed by the firm / a responsible person authorized by the firm will conduct regular periodical inspections to assess the quality of work done by manpower given by the firm. The firm will also ensure quality of work done its employees.
- (xvii) The sole responsibility of the security of the Vidyalaya , its movable and immovable properties is with the firm engaging the contract.
- (xviii) **The actual deployment of the outsourced staff must be verifiable for their actual attendance recorded through their Bio-metrics/ similar e-modes, to be installed by the agency/ contractor at its own cost in the vicinity of the Principal's chamber. The printed copy of the said e-attendance be duly countersigned by the appropriate committee of the Vidyalaya.(Ref. KVS HQ Letter No.F.No. 11-Aud01A/3/2021-AC(Fin)/E-13062/KVS(HQ) Audit dated : 02-08-2022)**

G. Terms and conditions of payment.

- i) The agency shall pay minimum wages quoted in the tender to employees account through NEFT/RTGS by 5th of every month as per the employee's attendance.
- ii) The agency shall ensure that EPF/ESI paid by KV KOLLAM and deducted from employees is remitted in respective Govt. agencies.
- iii) The Contracting Agency will submit the invoice along with the proof of disbursement after making the payment to the bank account of the employees provided to the KV KOLLAM supported with the following document:-
- 1.) Details of disbursement made to the staff in their bank account along with their signature.
 - 2.) Proof of the payment of statutory obligation such as EPF, ESI, and any other applicable tax. Payment to the Contracting agency will be released within 15 days from the date of the receipt of the invoice/bill.
- iv) The Contracting Agency will provide identity card to all its employees deputed as per format suggested by the indenting office valid for the period of contract and Police Clearance Certificate is required in respect of the staff appointed.

- v) The Contracting Agency shall comply with all statutory obligations. Minor variations as per actual calculation will be borne by the indenter/Client.
- vi) In case of absence on any working day, the monthly remuneration will be regulated as per the following formula:

Total Monthly Remuneration = Monthly remuneration -A₁

Where $A_1 = \frac{\text{Monthly remuneration}}{\text{Nos. of days in the month}} \times \text{Nos. of days of absence}$

- vii) The Candidates/Manpower provided by the Contracting Agency shall be accepted only after scrutiny by KV KOLLAM. Therefore, minimum three-four bio-data shall be made available against each slot in each category. The candidate may be invited for personal discussion also No Conveyance or any other charges will be paid by KV KOLLAM In case, none is found suitable then additional bio-data shall be made available by the Contracting Agency, promptly i.e. within 24 hours. The replacement of a Candidate on account of absence /unsuitability for KVS shall be made within 24 hours.
 - viii) The Contracting Agency will be required to sign a contract with KV KOLLAM as per the model contract/annexure A , Security Annexure I. The other terms and conditions specified in the bid document and accepted bid will also form the part of the Model Agreement.
 - ix) In case of any loss, theft/ sabotage caused by/attribution to the personnel deployed, KV KOLLAM reserves the right to claim and recover damages from contracting agency.
- (a) The remuneration shall be disbursed through NEFT /RTGS online transfer at .KV, KOLLAM premises in the presence of representative of the Bidder or its constituent.
 - (b) **The Contracting Agency will ensure payment by the 5th of every succeeding month to their employees as per the monthly remuneration and OTA charges quoted without any deduction.**
 - (c) The Contracting Agency will submit the invoice along with proof of disbursement in triplicate after making the payment to the employees provided to the KV Kollam supported with the following documents :-
 - (i) Details of disbursement made to the staff furnishing Neft/RTGS transfer details for each payment,
 - (ii) Proof of payment of statutory obligation such as EPF, ESI, Service Tax and any other applicable tax.

Payment to the Contracting agency will be released within 15 days from the date of the receipt of the invoice.
 - (d) The Contracting Agency will provide Identity Card to all his employees deputed as per the format suggested by the Indenting Office valid for the period of contract.
 - (e) The Contracting Agency shall comply with all statutory obligations. Minor variations as per actual calculation will be borne by the Indenter/Client.
 - (g) The contracting Agency will be required to sign a contract with the Principal, *Kendriya Vidyalaya Kollam Kerala* as per the Model Contract enclosed for ready reference. The other terms

and conditions specified in the Bid document and accepted bid will also form the part of the Model Agreement.

- (h) In case of any loss, theft / sabotage caused by/attribution to the personnel deployed, the KVS reserves the right to claim and recover damages from Contracting Agency
- (i) The antecedents of all the workers will be got verified from the police by the Contracting Agency before deployment for work.
- (j) The Contracting Agency will deploy the trained/professional security guards who are physically fit and mentally alert. Preference will be given to the Ex-servicemen. The contracting Agency will also ensure that the security guards/security supervisor are free from AIDS or any other infectious disease before deployment for work.

I. Evaluation of Bid :

The indenter will evaluate and compare the Bids determined to be substantially responsive i.e. which are properly signed, and conform to the terms & conditions in the following manner:

- (i) The bid will be treated as non-responsive if following documents are not attached
 - (a) Brief profile of the company and evidence to establish that the bidder has successfully executed contracts of similar nature and magnitude in the last 3 (three) years.
 - (b) Audited Balance Sheet & Profit and Loss Account.
 - (c) List of clientele during last 3 years along with cost of assignment.
 - (d) **PAN No.** and Current IT clearance certificate.
 - (e) Attested copy of proof of EPF registration.
 - (f) Attested copy of proof of ESI registration.
 - (g) Attested copy of proof of Service Tax Registration.
 - (h) The selected firm has to furnish performance security in the form of DD/Pay Order drawn in favour of Kendriya Vidyalaya VVN Account(545002010012040), payable at UNION BANK OF INDIA, CIVIL STATION BRANCH KOLLAM for an amount of 3% of the total cost valid for fourteen months from the date of award of the contract.
- (ii) Remuneration of staff, quoted below minimum wages applicable as per rules in Kerala (name the state/UT) shall render the Bid disqualified for evaluation.
- (iii) The evaluation will be done for all the items put together. Indenting Office will award the contract to the lowest evaluated responsive bidder.

J. Award of Contract:

- (a) The Indenter will award the contract to the bidder whose Bid has been determined to be substantially responsive and who has offered the lowest price as per para C above..
- (b) The Indenter reserves the right at the time of award of contract to increase or decrease the requirement of manpower indicated in para B above.
- (c) The indenter prior to the expiration of the Bid validity period will notify the bidder whose Bid is accepted for the award of contract. The terms of the accepted offer shall be incorporated in the contract.
- (d) Notwithstanding the above, the Indenter reserves the right to accept or reject all Bids and to cancel the bidding process and reject all Bids at any time prior to the award of the contract.

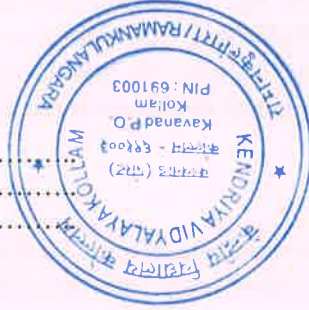
K. Last date and time of receipt of Bids as per GeM details.

The Indenter looks forward to receive the Bid in the format of Bid attached in the letter pad of the firm only duly signed with office seal and copies of required documents and appreciates the interest of the service provider in the KVS.

Note:- Incomplete tender forms /documents shall be marked as non-responsive and shall not be considered.

Yours faithfully,

To



Signature

Name: G SASIKUMAR

Designation: Principal

For and on behalf of the
Kendriya Vidyalaya Sangathan

कावनाड पी.ओ., कोल्लम
केरल - ६९१००३

Principal
Kendriya Vidyalaya
Ramankulangara
Kavanad P.O., Kollam
Kerala - 691003

MODEL AGREEMENT FOR SERVICE CONTRACT

1.1 THE AGREEMENT

1.1.1 THIS AGREEMENT made and entered into on this [DATE] day of [MONTH] Two Thousand [YEAR] between the Kendriya Vidyalaya Sangathan, a society registered under the Societies Registration Act (XXI of 1860) through.....located at..... (herein after called which expression shall where the context so admits include its successors and permitted assigns) of the one part, and

1.1.2 [NAME OF THE CONTRACTING AGENCY] a [COMPANY/FIRM] registered office at [ADDRESS] (hereinafter called the CONTRACTING AGENCY which expression shall where the context so admits include its successors and permitted assigns) of the other part.

1 * In the format two types of brackets have been used. These are;

- | | | | |
|-----|--------------------------|---|--|
| (i) | Square Bracket [] | : | these brackets indicate the following; |
| (a) | [xxxxxxx] | : | replace the instruction by filling in relevant text; |
| (b) | [xx/yy/zz] | : | among the options choose the applicable one (s) and delete the rest; |
| (c) | [clause/phrase/sentence] | : | optional, choose whichever applicable to the specific requirement. |

The square brackets, symbols and the underscores if any are to be deleted on drafting of the agreement.

- | | | | |
|------|-----------------------|---|---|
| (ii) | Ordinary Brackets () | : | these brackets are a part of the text and are to be retained. |
|------|-----------------------|---|---|

DEFINITIONS

The agreement is general in nature wherein the particular office has been generally referred to as "INDENTING OFFICE" and the agency providing the service as "CONTRACTING AGENCY". If desired the word "INDENTING OFFICE" may be substituted by the acronym of the particular office and the CONTRACTING AGENCY by a suitable abbreviated name/acronym.

1.2 PREAMBLE

1.2.1 WHEREAS THE CONTRACTING AGENCY is [engaged in/ carrying out] [define the present business / objective /activity of the CONTRACTING AGENCY] and is desirous of providing service to the [on/in/for] [name the area of service contract].

1.2.2 WEHREAS at its [NAME OF THE OFFICE] (hereinafter called the INDENTING OFFICE) is seeking service on contract for [name of the area of service contract] as detailed in the Appendix-I to the agreement (hereinafter called the WORK).

Now therefore in consideration of the premises and mutual covenants here in after contained, the parties hereto agree as follows:

1.3 SCOPE OF THE AGREEMENT

1.3.1 The agreement details the terms and conditions, financial arrangements, responsibilities and obligations of the CONTRACITNG AGENCY and INDENTING OFFICE /pertaining to the WORK.

1.4 FINANCIAL ARRANGEMENTS

1.4.1 In consideration of the work to the work to be carried out by the CONTRACTING AGENCY the shall pay to CONTRACTING AGENCY as follows after deducing Income Tax at source on the total amount:

- (i) Rs. ** per man month / man day / man hour on [DATE] of every month for the service to be rendered by the CONTRACTING AGENCY subject to compliance of terms of the agreement by the CONTRACTING AGENCY.
**Rs. _____ For service contract on _____

1.5 MODALITIES OF CONTRACT

1.5.1 This contract is of the nature of service contract for a specified period and not labour contract.

1.5.2 The responsibility of the CONTRACTING AGENCY and schedule of fulfillment thereof shall be as per Appendix - 1 to the Agreement.

1.5.3 There will be a Screening Committee for evaluation of progress of the WORK. This Committee shall be set up by the INDENTING OFFICE. It will [fix/identify] the work to be done by the CONTRACTING AGENCY, targets/ milestones and criteria for completion of the Work. It shall also review the progress of the WORK at midterm of contract period. If at any state the Screening Committee finds the performance of the CONTRACTING AGENCY unsatisfactory, a notice to that effect will be sent to CONTRACTING AGENCY and if it fails to improve its performance of WORK within seven days of the notice serviced, the continuation of this agreement will be reviewed

by the INDENTING OFFICE and agreement shall be terminated by giving information in writing to that effect to the CONTRACTING AGENCY.

- 1.5.4 For the purpose of providing service, the working hours and days of workers deployed by the CONTRACTING AGENCY in the premises of INDENTING OFFICE shall be same as applicable to the INDENTING OFFICE.

1.6 RESPONSIBILITIES OF CONTRACTING AGENCY

- 1.6.1 CONTRACTING AGENCY shall undertake the WORK as per schedule detailed in Appendix - 1 to the Agreement by providing manpower in the premises of the INDENTING OFFICE.
- 1.6.2 THE CONTRACTING AGENCY shall complete the WORK within six months of date of receipt of acceptance of the offer as shown in the letter of acceptance of offer and award of work issued to the CONTRACTING AGENCY.
- 1.6.3 This period of completion of WORK will not be extended unless it is for the reason beyond the control of the CONTRACTING AGENCY for a period not exceeding six months.
- 1.6.4 CONTRACTING AGENCY shall substitute suitable workers in lieu of those provided by it in the INDENTING OFFICE for the purpose of WORK, if not found suitable by the INDENTING OFFICE on initial evaluation within 48 hours of written notice. Similarly the INDENTING OFFICE will continue to hold the right to reject the replacement provided and ask for substitutes in cases of absentees / sick workers or otherwise on valid reasons.
- 1.6.5 CONTRACTING AGENCY shall on receipt of advance notice of not less than 24 hours from the INDENTING OFFICE, provide additional manpower or make temporary withdrawal of manpower provided by it.
- 1.6.6 CONTRACTING AGENCY shall be responsible for payment of salary, grant of leave and providing coverage for insurance medical benefits or such other statutory benefits to its workers provided by it in the INDENTING OFFICE. The INDENTING OFFICE shall not be responsible for making any payment to them. Workers provided by CONTRACTING AGENCY shall be employees of the CONTRACTING AGENCY for all purpose and the INDENTING OFFICE shall not have liability of any kind towards workers.
- 1.6.7 CONTRACTING AGENCY shall be responsible for any damage to the property /equipment / material of the INDENTING OFFICE by its personnel during the course of or consequent to the WORK being rendered. [Intimation regarding damage shall be given in writing to the CONTRACTING AGENCY within a week].
- 1.6.8 Liquidated damages for defaults on the part of the CONTRACTING AGENCY will be recovered from it. The decision of the head of INDENTING OFFICE shall be final in this regard.

1.7 RESPONSIBILITIES OF THE INDENTING OFFICE

- 1.7.1 INDENTING OFFICE shall provide all the basic working data available with it and afford all working facilities available with it to the authorized workers provided by the CONTRACTING AGENCY for fulfillment of the work.
- 1.7.2 INDENTING OFFICE shall permit the duly authorized workers of the CONTRACTING AGENCY at all convenient times to enter into and upon its premises where work is to be performed.
- 1.7.3 INDENTING OFFICE will maintain a separate record of attendance of no. of workers provided by the CONTRACTING AGENCY. The payment will be released to the CONTRACTING AGENCY on pro-rata basis after deducting the days of absence without suitable replacement or poor performance.
- 1.7.4 INDENTING OFFICE will make payment of overtime charges per man hour on pro-rata basis with reference to the agreed rate in this contract
- 1.7.5 INDENTING OFFICE will set up a screening Committee for assessing the no. of workers required for deployment and based on its recommendation and subject to such limits as prescribed, place demands with the CONTRACTING AGENCY. This Screening Committee will also evaluate the performance of the service deployed as stated vide provision 1.5.3 above.

1.8 COMPLETION

- 1.8.1 The WORK shall be deemed to have been completed on expiry of period of this contract and release of final payment to the CONTRACTING AGENCY by the INDENTING OFFICE subject to review by the Screening Committee set up vide provision 1.5.3.

1.9 CONFIDENTIALITY

- 1.9.1 during the tenure of the Agreement and [.....years | thereafter the CONTRACTING AGENCY undertake on their behalf and on behalf of their subcontracts / employees / representatives / associates to maintain strict confidentiality and prevent disclosure thereof of all the information and "data exchanged / generated pertaining to work under this Agreement for any purposes other than in accordance with the Agreement.

2.1 FORCE MAJERE

- 2.1.1 Neither party shall be held responsible for non-fulfillment of their respective obligations under this Agreement due to the exigency of one or more of the force major events such as but not limited to Acts of God, war, flood earthquake, strike, lockouts, epidemics, riots, civil commotion, etc. provided on the occurrence and cessation of any such events, the party affected thereby shall give a notice in writing to the other party within one month of such occurrence or cessation. If the force-majeure conditions continue beyond six months, the parties shall then mutually decide about the future course of action

2.2 EFFECTIVE-DATE, DURAION, TERMINATION OF THE AGREEMENT

- 2.2.1 The Agreement shall be effective from the date of acceptance of the offer as shown in the letter of acceptance of offer and award of work issued to CONTRACTING AGENCY and shall remain in force for a period of[months]from the said date.

2.2.2 The Agreement shall be deemed to expire on completion of the period, as provided in para 1.8.1 unless extended by both the parties.

2.2.3 During the tenure of the Agreement, parties hereto can terminate the Agreement either for breach of any of the terms and conditions of this Agreement or otherwise by giving a [months] notice in writing to the defaulting party. Failure of either party to terminate the Agreement on account of breach or default by the other shall not constitute a waiver of that party's right to terminate this Agreement.

2.2.4 In this event of termination of the Agreement vide provision 2.2.3 the rights and obligations of the parties thereto shall be settled by mutual discussion; the financial settlement shall take into consideration not only the expenditure incurred but also the expenditure committed by INDENTING OFFICE

2.2.5 In the event of termination of agreement, the CONTRACTING AGENCY shall be liable to refund the amount, if any, paid in advance to it by the INDENTING OFFICE.

2.3 NOTICES

2.3.1 All notices and other communications required to be served on the CONTRACTING AGENCY under the terms of this Agreement, shall be considered to be duly served if the same shall have been delivered to, left with or posted by registered mail to the CONTRACTING AGENCY at its last known address. Similarly, any notice to be given to the INDENTING OFFICE shall be considered as duly served if the same shall have been delivered to, left with or posted by registered mail to the INDENTING OFFICE at its registered address at [New Delhi / name of the city],

2.4 AMMENDMENTS OF THE AGREEMET

2.4.1 No amendment or modification of this Agreement shall be valid unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this Agreement. The modifications / changes shall be effective from the date on which they are made/ executed, unless otherwise agreed to.

2.5 ASSIGNMENT OF THE AGREEMENT

2.5.1 The rights and / or liabilities arising to any party to this Agreement shall not be assigned except with the written consent of the other party and subject to such terms and conditions as may be mutually agreed upon.

2.6 DISPUTE SETTLEMENT

2.6.1 In the event of any dispute or difference between the parties arising out of or in connection with the terms and conditions of this Agreement such dispute or differences shall be referred to the The decision of the shall be final and binding on both the parties

SEAL OF THE PARTIES

In witness whereof the parties hereto have signed this Agreement on the day, month and year mentioned hereinbefore.

Parties

For and on behalf of KVS INDENTING
OFFICE

Signature

Name

Designation

Seal

Witness (Name and Address)

1.

2.

For and on behalf of CONTRACTING AGENCY

Signature

Name

Designation

Seal

Witness (Name and Address)

1.

2.

FORMAT OF BID

S.No	Category of manpower	Number	Unit monthly remuneration	EPF rate	ESI Rate	Service Charges, Charges of uniforms, bonus etc., including overhead profit	Cost of materials	Monthly Unit Rate (Col. 4+5+6+7+8)	Total monthly cost (9 x 3)
1	2	3	4	5	6	7	8	9	10

NOTE

- Note:-**
1. Service Tax shall be quoted separately.
 2. In case of any discrepancy between unit price and total price, the unit price

We agree to provide the above service of manpower including material and to abide by the terms & conditions contained in the Bid document and also agree to enter into the agreement in the format enclosed. Bid Security of Rs. (Rupees)

..... is furnished herewith vide Bank Draft No. Dated

drawn on

Place:
Date:

Seal of the firm

Bidder
Signature:
Name
Address:

Income Tax PAN

Service Tax Regn No:

Name of Bank & Branch:

Account Number & IFSC Code:

File No.1/5(6)/2023-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 03/4/2023

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 191(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 378.58 from 365.76 as on 31.12.2022 (Base 2016=100) and thereby resulting in an increase of 12.82 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2023;-

I. RATES OF VDA. for employees employed in **WATCH & WARD (without arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	260
B	237
C	201

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2023 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)		
A	637	+	260	=	897
B	579	+	237	=	816
C	494	+	201	=	695

II. RATES OF VDA for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

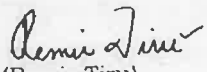
AREA	RATES OF VDA PER DAY (in Rs.)
A	280
B	260
C	237

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2023 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS VDA PER DAY				
	Basic Wages (Rs.)	VDA. (Rs.)	Total (Rs.)		
A	693	+	280	=	973
B	637	+	260	=	897
C	579	+	237	=	816

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(Remis Tiru)
Chief Labour Commissioner(C)

TERMS AND CONDITIONS FOR SECURITY SERVICES

1. Name of the K.V : KENDRIYA VIDYALAYA, KOLLAM
2. Address/Location : RAMANKULNAGARA, KAVANAD P O
KOLLAM - 691003.
3. Area of the Building/other Details: Entire Vidyalaya building, its campus including staff quarters
4. No. of days during the month : All the days including holidays and round the clock.

SCOPE OF WORK

Providing round the clock security services

Terms and Conditions to be Executed between the Agency and Kendriya Vidyalaya for Providing Security Services

1. That the agency shall provide security arrangements for Kendriya Vidyalaya building/premises located at KOLLAM with effect from 11.10.2023
2. That the agency would undertake to engage, employ and provide the requisite number of trained Ex-Servicemen for the purpose and also be responsible for payment of their emoluments and dues, discipline and work. In situations where Ex-Servicemen are not available others can be engaged for the purpose by the Agency.
3. That the entire responsibility for taking security measures of the said building/premises is of the agency and the Vidyalaya will not be liable to pay anything for the security lapses as provided. The agency will be responsible for any loss of property etc. for negligence of the persons employed by it.
4. That the Agency shall provide complete continuous security measures throughout the 24 hours by changing the personnel in rotation or replacement.
5. That the Vidyalaya on its part shall at no time directly or indirectly employ the services of or deal with any person introduced by the Agency for a period of one year from the date of termination of the contract.
6. The relationship fee for providing security services will be as per the rates prescribed by the Director General Resettlement/Distt. Soldier Board or any other body of Ex-Servicemen, recognized for the purpose by the State Govt., as the case may be.
7. That the tenure of the service agreement shall be initially for a period of one year with effect from 11.10.2022 and thereafter it shall continue till either side intends to terminate giving one month's notice in advance to the other side or paying one month's dues in lieu of the notice,
8. That the Vidyalaya on its part shall not be liable to pay any charges, dues, compensation under any of the industrial loss or other loss applicable in this behalf to the personnel which shall be the responsibility of the Agency only who shall be the employer of such personnel.
9. Any dispute arising out of or in relation to this agreement shall be referred to a sole arbitrator to be appointed by the Executive Committee of Kendriya Vidyalaya, Kollam as per the Indian Arbitration Act. The seat of the arbitration shall be at Kollam and the proceedings shall be governed by the Indian Arbitration Act, 1940.
10. The actual deployment of the outsourced staff must be verifiable for their actual attendance recorded through their Bio-metrics/ similar e-modes, to be installed by the agency/contractor at its own cost in the vicinity of the Principal's chamber. The printed copy of the said e-attendance be duly countersigned by the appropriate committee of the Vidyalaya. (Ref. KVS HQ Letter No.F.No. 11-Aud01A/3/2021-AC(Fin)/E-13062/KVS(HQ) Audit dated : 02-08-2022)